

SCL Statutory and Mandatory Essential Training Matrix 2020/21

Subject	Frequency	Target Audience (positions identified specifically on ESR by Policy Lead)	Delivery Method	Competency Name	Target Compliance%
Core Statutory and Mandtory Essential Training					
Data Security and Information Governance	1 year	All Staff, Bank & Volunteers	eLearning	NHS CSTF Information Governance and Data Security - 1 Year	95%
Equality, Diversity and Human Rights	3 years	All Staff, Bank & Volunteers	eLearning	NHS CSTF Equality, Diversity and Human Rights - 3 Years	95%
Fire Safety	1 year	All Staff, Bank & Volunteers	eLearning	NHS CSTF Fire Safety - 1 Year	95%
Health and Safety	3 years	All Staff, Bank & Volunteers	eLearning	NHS CSTF Health, Safety and Welfare - 3 Year	95%
Moving and Handling Level 1 (Theory)	3 years	All Staff, Bank & Volunteers	eLearning	NHS CSTF Moving and Handling - Level 1 - 3 Years	95%
Role Specific Statutory and Mandatory Essential Training					
Conflict Resolution	3 years	Frontline staff/bank/volunteers whose work brings them into direct contact with members of the public.	eLearning	NHS CSTF NHS Conflict Resolution (England) - 3 Years	85%
Handwashing Assessment: Non-healthcare workers	Once on appointment to Trust	Non-healthcare workers	Locally by trained handwash assessor	NHS MAND Hand Hygiene - No Renewal	85%
Handwashing Assessment: Healthcare workers	On appointment to Trust then every 3 years	All healthcare workers groups involved in direct patient care or services.	Locally by trained handwash assessor	NHS MAND Hand Hygiene - 3 Years	85%
Infection Prevention and Control Level 1	3 years	All Staff, Bank & Volunteers (unless compliant at a higher level)	eLearning	NHS CSTF Infection Prevention and Control - Level 1 - 3 Years	85%
Infection Prevention and Control Level 2	1 year	All Healthcare workers	eLearning	NHS CSTF Infection Prevention and Control - Level 2 - 1 Year	85%
Moving and Handling Level 2 (Practical)	3 years with renewal with update lasting 1 year (moving to 2 years)	Patient Handlers	eLearning (moving to practical when circumstances permit)	NHS CSTF Moving and Handling - Level 2 - 2 Years	85%
Prevent Basic Awareness Level 1&2	3 years	All Staff, Bank & Volunteers (unless compliant at a higher level)	eLearning or part of SGA face to face training	NHS CSTF Preventing Radicalisation - Basic Prevent Awareness - 3 Years	85%
Safeguarding Adults Level 1	On appointment then every 3 years	All Staff, Bank & Volunteers (unless compliant at a higher level of SGA training)	eLearning or Workbook	NHS CSTF Safeguarding Adults (Version 2) - Level 1 - 3 Years	85%

Safeguarding Adults Level 2	Every 3 years	All staff who have regular contact with patients , their families or carers , or the public. (unless compliant at a higher level of SGA training)	Face to Face, eLearning or workbook	NHS CSTF Safeguarding Adults (Version 2) - Level 2 - 3 Years	85%
Safeguarding Children Level 1	3 years	All Staff, Bank & Volunteers (unless compliant at a higher level of SGC training)	eLearning	NHS CSTF Safeguarding Children (Version 2) - Level 1 - 3 Years	85%
Safeguarding Children Level 2	3 years	All clinical staff who have any contact with children or their carer's as identified by policy lead and who are not compliant with a higher level of SGC training	eLearning or Workbook	NHS CSTF Safeguarding Children (Version 2) - Level 2 - 3 Years	85%

